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the talent hub

AL FUTTAIM GROUP

Tailored Talent Solutions Case Study

Client: AI Futtaim Group (ongoing)
Mandate: Up to 2000 A-I grade vacancies across the business
Sector: Engineering & Automotive



Background

Executive Solutions was brought on board to help manage the recruitment of up to 2,000 vacancies of bottom line Technicians for various roles across AI Futtaim's Automotive and Engineering Divisions.

Following the success of our initial undertaking in managing local and overseas campaigns to relocate manpower across various vacancies in the UAE, we were asked to handle the same request for their operations in Saudi Arabia.

During the first Project Review meeting, Executive Solutions was awarded a 2 year extension to support AI Futtaim's hiring activities.

Our Approach

Executive Solutions established a team on site, consisting of 5 consultants, including Recruitment Manager, to oversee and manage the day-to-day operational activities. We leveraged use of Executive Solutions internal resources, such as internal search engines, jobs boards, e-mailers, referral database, along with AI Futtaim's internal Recruitment Platform - Sniperhire.

Each applicant was pre-qualified prior to being short-listed for final interviews with the respective Line Managers. The same approach was applied in managing local and overseas campaigns. We are currently in our 3rd year of continuous successful partnership with AI Futtaim Group.

Scope of Work

To recruit up to 2,000 A-I grade vacancies across the Automotive and Engineering Business Units and manage Overseas Recruitment Campaigns. Majority is bulk recruitment and Master Vendor Solution.

Delivery Timeline

1 year (our 3rd year of engagement with this client)

Results

2000 Roles across the business