



executivesolutions  
the talent hub

ARUP

# Direct Talent Solutions Case Study

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**Client:** ARUP  
**Mandate:** Head of Operations  
**Sector:** Corporate & Professional Services



## Background

ARUP is an independent firm of designers, planners, engineers, consultants and technical specialists offering a broad range of professional services.

Arup serves a number of sectors including energy, mining, rail, resources and waste, retail and government enterprise.

## Our Approach

Executive Solutions has been privileged to work across a number of business units across Arup and has consequently built-up a deep understanding of their business, cultural fit and an understanding of the challenges and strategic opportunities.

Additionally, over time we have developed a detailed overview of the competitive landscape and have brought that competitive advantage to Arup.

“I have been dealing with Executive Solutions on a variety of recruitment issues over the past 2 years and have enjoyed their friendly and professional approach.

They have demonstrated all the key attributes of a good recruitment agent - an excellent network, a good understanding of my technical needs and the flexibility to fit into my preferred style of working.

Executive Solutions has provided several good candidates and their support has been a valuable component in the successful growth of my business to date”

**Associate Director - Transport  
Sector,  
ARUP GROUP**