



executivesolutions
the talent hub

CONFIDENTIAL CLIENT

Tailored Talent Solutions

Case Study

Client: Confidential (ongoing)
Mandate: Aerospace Technical & Corporate Vacancies
Sector: Military & Defense



Background

Executive Solutions has extensive experience and resources in delivering contingency and volume recruitment solutions for government and private companies, commercial and military organisations, specialising in the aviation sector. With a proven track record in finding professionals in the manufacturing of aviation products, training and quality assurance of products in addition to maintaining and providing technical support for both commercial and private entities, Executive Solutions is well positioned to deliver.

Due to the nature of the business, our team of dedicated consultants project the importance of security in all aspects of their services, from resourcing talent to onboarding. As a result, all candidates are put through a rigorous security check. Additionally, our consultants closely manage the timescale at regular intervals ensuring the agreed upon deadline.

We believe in transparency. We provide advice on market salary benchmarks, the benefits associated with long term contracts, and interview assessments. By establishing regular communication with our client, we maintain clear expectations of timescales projections for positions ranging from corporate to high-end specialist technical candidates.

Our Approach

Initial scope of work included the formation of an onsite team of 4 personnel, including the Project Lead to oversee and manage the day-to-day operational activities. We leveraged use of both client's and Executive Solutions databases, along with our internal resources: search tools and engines, pre-approved advertising, 3rd party vendors for overseas campaigns, e-shots, mass referral campaigns and headhunting through social media.

Scope of Work

To recruit up to 500 vacancies across various levels of technical and support related roles on an urgent basis. At a later stage our scope was increased to include onboarding.

Delivery Timeline

up to 500 Vacancies over 6 months